

Resources

Drug Free Workplace

This site is a small business resource for creating a Drug Free Workplace. It contains a sample policy for you to use as a guide and a create-a-policy program which allows you to customize a policy specifically for your business. You will find elements of a comprehensive drug-free policy and numerous resources available to you and your business.

All Safe Mart

All Safe Mart was designed by the Human Capital Program to promote the use of safety and health programs for small businesses. The site is designed for managers and employees and has information on general safety, ergonomic guidelines, workplace hazards and violence information. Courses offered cover the retail grocery/convenience store and landscaping businesses. The site will soon be updated to include emergency preparedness planning.

Texas Workforce Commission

TWC provides and oversees workforce development services throughout Texas. Visit their site to view and download required posters and other publications including an online version of Especially for Texas Employers.

Texas Department of Insurance - Worker's Compensation Division

This agency encourages and assists in providing safe workplaces for Texans and oversees the state-regulated insurance program for employees who have been affected by work-related diseases, injuries, and illnesses.

Ready Business

Provided by the Department of Homeland Security, Ready Business outlines commonsense measures business owners and managers can take to start getting ready. It provides practical steps and easy-to-use templates to help you plan for your company's future. It also provides useful links to resources providing more detailed business continuity and disaster preparedness information.

Society for Human Resource Management

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 210,000 individual members, the Society's mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. SHRM.org is a premier HR internet site with customizable features, advanced search engine, daily news updates, online bulletin board, HR job openings, online surveys on HR topics, search agents and more.

Business and Legal Reports for Human Resources

HR.BLR.com provides the advice and answers you need to complete your human resources tasks faster and easier. The site offers a Human Resources Library, HR Daily News, Time Savers and a HR Community.

Occupational Health and Safety Administration

OSHA offers many resources designed specifically for smaller employers. The agency wants to encourage all businesses to establish safety and health programs and find and fix hazards to prevent workplace injuries and illnesses.

U.S. Department of Labor

The Wage and Hour Division (WHD) of the U.S. Department of Labor is responsible for administering and enforcing some of our nation's most comprehensive labor laws, including: the minimum wage, overtime, and child labor provisions of the Fair Labor Standards Act (FLSA). This page also offers resources for recordkeeping requirements, FMLA questions, and other regulatory issues of compliance.